

**MINUTES OF THE WORK SESSION MEETING  
OF THE MAYOR AND BOARD OF ALDERMEN  
Of The City of Starkville, Mississippi  
August 30, 2019**

Be it remembered that the Mayor and members of the Board of Aldermen met in a Work Session on Friday, August 30, 2019 at 1:15 p.m. in the second floor conference room of City Hall located at 110 West Main Street, Starkville, MS. Present were Mayor D. Lynn Spruill, Aldermen Ben Carver, Sandra Sistrunk, David Little, Jason Walker, Hamp Beatty and Henry Vaughn, Sr. Attending the Board were City Attorney Chris Latimer and City Clerk / CFO Lesa Hardin.

Mayor Spruill opened the work session. The work session was properly noticed pursuant to Miss. Code Ann. §25-41-13 and a copy of that notice is included in the minutes. The meeting was live streamed on Facebook. The public and media were welcomed and attended. The session is also available for viewing on the City website.

Mayor Spruill introduced Human Resources Director Nav Ashford and Matt Peterson of the Stennis Institute who presented the study results and recommendations based on fourteen respondents based on size and similar populations.

The Mayor and Board discussed items on the upcoming September 3, 2019 agenda. Department Directors were available to answer questions related to the items. All agenda items were discussed.

SIGNED AND SEALED THIS THE \_\_\_\_\_ DAY OF \_\_\_\_\_ 2019.

\_\_\_\_\_  
MAYOR D. LYNN SPRUILL

Attest:

\_\_\_\_\_  
LESA HARDIN, CITY CLERK

Seal

**THERE WILL BE A WORK SESSION OF THE  
MAYOR AND BOARD OF ALDERMEN ON  
FRIDAY, AUGUST 30, 2019**

**AT 1:15 PM IN THE STARKVILLE CITY HALL  
LOCATED AT 110 WEST MAIN STREET  
IN THE SECOND FLOOR CONFERENCE ROOM**

The public and media are invited to attend.



## **WORK SESSION**

**CITY OF STARKVILLE, MISSISSIPPI  
AUGUST 30, 2019  
1:15 p.m.**

- A. CALL THE MEETING TO ORDER**
- B. PRESENTATION BY HUMAN RESOURCES DIRECTOR NAV ASHFORD AND MATT PETERSON OF THE STENNIS INSTITUTE OF THE STUDY RESULTS AND THE SALARY SURVEY RECOMMENDATIONS**
- C. DISCUSSION OF THE AGENDA ITEMS FOR THE SEPTEMBER 3, 2019, REGULAR MEETING OF THE BOARD OF ALDERMEN FOR THE CITY OF STARKVILLE.**
- D. ADJOURN MEETING**